

Worship Arts Pastor

Basic Function: *To inspire and lead the Worship Arts Ministry Team to mature worshippers who Help People Experience Jesus in a Life-Changing Way. The Worship Arts Pastor will work closely with the Lead Pastor to design and implement a culture of spirit-led worship by providing creative oversight of the spiritual direction and day-to-day activity of the Worship Arts Ministry at Eagle LifeChurch, including weekend services, music practices, Youth Fine Arts, worship nights, and other events.*

EAGLE LIFECHURCH:

- **Vision:** *Helping People Experience Jesus in a Life-Changing Way.*
- **Values:** *Cross-generational ministry. Directed by the Bible and the Holy Spirit. Connected to community. Generous with Missions. Team environment. Gifted ministry.*
- **Fellowship:** *Eagle LifeChurch is affiliated with the Assemblies of God, Springfield, Missouri and the Southern Idaho Ministry Network, Nampa, Idaho.*

MISSION OBJECTIVE:

- **Christ-Likeness: The Worship Arts Pastor is...**
 - **Faithful** – *Manifests a vibrant faith that fully trusts God, His plans, and His purposes through surrender and obedience.*
 - **Growing** – *Demonstrates ongoing spiritual rhythms (2 Peter 1:5-11, 1 Timothy 3:1-7, Titus 1:6-9) like prayer, worship, scripture, tithing and generosity, rest, celebration, fellowship, and other spiritual disciplines.*
 - **Humble** – *Exhibits an authenticity about their own intelligence, personality, strengths, and weaknesses in the grace of the gospel.*
 - **Leading** – *Reproduces disciples within the worship team, the church, and community. Inspires the congregation to worship God.*
 - **Safe** – *Consents to a standard background check and discipleship leaders agreement.*
- **Professional: The Worship Arts Pastor is...**
 - **Self-motivated** – *Performs their responsibilities without being told what to do.*
 - **Reliable** – *Follows through on promises, agreements, and assignments.*
 - **Accurate** – *Pays attention to detail and produce high quality work.*
 - **Smart** – *Learns quickly and adapts continually.*
 - **Tenacious** – *Perseveres in the face of challenges and opportunities.*
- **Cultural Architect: The Worship Arts Pastor is...**
 - **Spirit-Led** – *Seeks God's leading and submits to God and other spiritual authority.*
 - **Graceful** – *Interacts with others in the spirit of grace and truth.*
 - **Spirit-filled** – *Exhibits gifts of the spirit to encourage, motivate, and buildup the body of Christ.*
 - **Creative** – *Manifests an ability to design a better future through innovation.*
 - **Approachable** – *Fosters a culture of improvement by offering and receiving feedback with understanding.*
 - **Supportive** – *Collaborates with others to bring out the best in themselves and the team.*
 - **Passionate** – *Supports and encourages the mission, vision, bylaws, and ministries of Eagle LifeChurch.*
 - **Strategic** – *Dreams, plans, and prepares for the future by owning their responsibilities and working within the ministry budget.*

RESPONSIBILITIES:

- **Weekend Services: The Worship Arts Pastor will...**
 - *Lead others in a modern charismatic worship style through praise, adoration, thanksgiving, confession, and surrender.*
 - *Play guitar or piano, lead vocally, and worship in Spirit and Truth.*
 - *See that the Worship Center, instruments, supplies, music technology, and equipment, is kept clean, orderly, well maintained, and safe.*

- *Ensure that needed instruments, equipment, supplies, music technology, and curriculum are kept well stocked and accessible, within the ministry budget.*
- *Prayerfully discover, choose, and create worship services and worship moments.*
- *Work with the Media Director to oversee the production of in-person and online broadcast of weekend services.*
- **Team Leadership:**
 - *Develop and maintain a discipleship pathway for newcomers to get involved on the Worship Team.*
 - *Cultivate a culture of community within the Worship Arts ministry team.*
 - *Plan and execute various Worship Arts activities; team meetings, rehearsals, training workshops/conferences, collaborations, etc...*
 - *Communicate regularly and thoroughly with the Worship Arts team about their personal spiritual growth opportunities and Worship Arts activities.*
 - *Submit electronic Ministry Reports for each ministry event.*
 - *Work with the Pastor to create, implement, and maintain Worship Arts policies and procedures, behavior expectations, safety concerns, scholarships, etc...*
- **Technology: Software and Hardware**
 - *Keep informed of current information and technology concerning worship arts.*
 - *Be familiar with and able to manage technology and software.*
 - *Planning Center Online, Music Stand, and Calendar*
 - *ProPresenter – Projection and Display*
 - *Midas/Behringer Audio Mixers*
 - *YouTube & Facebook Streaming*
 - *MultiTracks: PlayBack, RehearsalMix, and ChartBuilder*
 - *Wireless Mics & In-ear Monitors*
- **Executive Leadership:**
 - *Attend (physically or electronically) at least two seminars or conferences a year relating to worship arts ministry and/or leadership development.*
 - *Attend weekly/monthly staff meetings and participate in assigned staff reading.*
 - *Keep informed and conform to the current legal issues relating to creative arts and ministry.*
 - *Personally participate in the ministries and events of Eagle LifeChurch.*
 - *Support and Develop the Youth Fine Arts ministry by coaching and training the Youth Worship Team.*
 - *Other duties as assigned.*

Accountability and Support:

- *The Worship Arts Pastor will report directly to the Pastor.*
- *A weekly service planning meeting with the Pastor is expected.*
- *The Pastor will provide personal and ministry support, encouragement, and correction.*
- *Staff and volunteers serve at the prerogative of the Eagle LifeChurch Board.*

Compensation & Work Load:

- *Worship Arts Pastor is currently a part-time staff position, headed towards full-time.*
- *Projected hours: 20-30 hours per week, 0.5-0.75 FTE (see below).*
- *Compensation: per month depending on experience.*
 - *Paid vacation, sick days, conferences, books, travel, and ministry meals.*
 - *Immediate Family receives paid ministry events, camps, conferences, and retreats.*
 - *Includes housing allowance, accountable spending account, and retirement benefits for credentialed minister.*
- *Job assignments may flex based on employee's personal spiritual gifts, talents, and calling. For example, we are also looking for a communications/creative arts pastor/leader (0.25-0.50 FTE), which could be combined to make this a full-time position.*