

Engage Boise is seeking a worship leader to join a growing church in Southeast Boise, Idaho. This position is flexible with room to grow for someone who is called to ministry or the ability to employ the right candidate all the way up to half-time. We aren't seeking someone to simply sing some songs – instead, we are seeking someone that is drawn to be part of our church. Engage Boise is an Assemblies of God church in the middle of a revitalization (90-100 average attendance), with both an established core and group of young people and families that grows each week. We believe that if we love the family – both the family in our homes and the family of God - we can change the world.

At Engage Boise we value people (John 3.16, Luke 15), we value making disciples (2 Peter 1, James 1), we value doing things well (1 Cor. 10.31, Matt. 5.16), and we value being generous to others (Deut. 15.7, 1 John 3.17, Luke 6.38). These values inform everything we do – our hope is not that any person becomes well known, but that the name of Jesus is made famous.

As our church grows, we are seeking someone who can integrate with the culture of how we worship and operate, and desires to be part of what God is doing. This could be someone who is gifted and called but desires to be mentored, someone who is an established pastor/worship leader who is looking to work in a bi-vocational role, or somewhere in-between. At this time, we have room to add someone in a paid role up to half time (20 hours/week), but are more focused on finding someone that fits our culture than someone to simply fill a role. Our hope is that this position is eventually full-time. For any staff member at our church, we value the person over the ministry- our commitment to you is that we will take the best care of you and your family that we are able. This includes hours and pay and relevant ministry to your family, but more importantly the balance of church and family. We work hard and give our best in all we do, but we will never ask a staff member to sacrifice their family for church.

If this sounds intriguing to you and you feel that you meet all or some of the qualifications below, we'd encourage you to prayerfully consider submitting a cover letter, resume, and preferably a video of you leading worship that accurately represents your style and skill to: jobs@engageboise.com

The responsibilities below would be for someone who ministers about 20 hours/week at our church. If someone was a good fit but not ready or qualified yet for all of this, we would gladly tailor the position for the right person or family.

Pay: Up to half-time - 24,000/year

Responsibilities:

Lead worship Sunday mornings (4 songs, 20-25 minutes), Wednesday nights (2-3 songs, 15-20 minutes), and special services

Administrate band, vocal, and A/V teams, including timely scheduling on Planning Center

Actively pastor the people and families that are involved in your teams – staff at Engage Boise are shepherds first and foremost

Make sure A/V/L is prepared and maintained. Being an expert isn't necessary, but working with the team and staff towards excellence in this area is important

Report to, work closely with, and meet regularly with the lead pastor – this relationship is important and he is involved in establishing the culture of worship at Engage Boise.

Recruit new volunteers and adequately assess skill, ability, and heart

Approximately two days in the office per week, not counting Sunday morning/Wednesday night services – the goal for this position is 20-25 hours/week with an understanding that different weeks require different schedules when it comes to ministry

The qualified candidate for this position:

Has a heart for people that values people above performance

Leads worship in a way that is spirit-led and able to follow the leading of the Holy Spirit in a worship service

A heart that leads with a vertical focus – we worship God because He is good, not because of how good our circumstances are

Has a heart for those that do not know Jesus or are currently far from Him – Southeast Boise is the most diverse area of Boise and a melting pot of cultures, ethnicities, and political viewpoints.

Leads worship with excellence

Plays an instrument that can be used to lead worship proficiently – guitar, piano, etc.

Has an ability to lead worship well regardless of team size – comfort with leading on your own and in any situation is important

Has an understanding of music and how to communicate it to band members, vocalists, and A/V team members

Has a basic understanding of Audio/Visual/Lighting (Audio mixers, Pro Presenter, DMX) – you don't need to be an expert in every area, but you do need to help them happen with excellence

Is familiar with modern worship music, keeps up on it, and approaches it with a trained and studied eye/heart

Has a willingness to learn and grow personally and practically

Is a good team player, and willing to participate in helping other areas of ministry happen when necessary